



Dear Friends and Donors of the Tuwapende Watoto Foundation

During our three-week stay in September, my husband and I realized that the Tanzanian population is still grappling with high inflation. Many families can't provide sufficient food for their children due to a lack of money for these essentials and school uniforms and shoes. Despite the challenging supply situation in Tanzania, we observed goods once again being sold in markets and stores, and building materials like wood and blocks are available in villages.

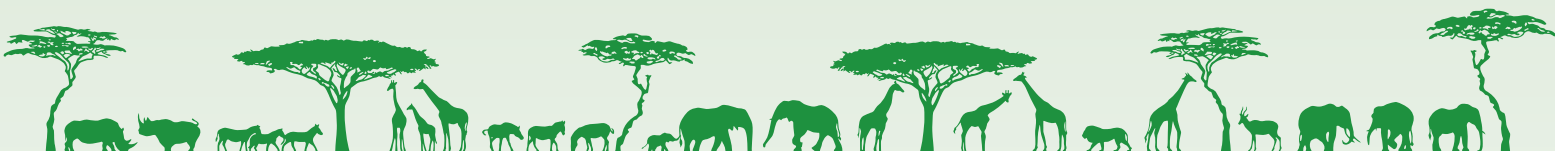
According to local news reports, high-ranking representatives from Tanzania and seventeen other African countries convened in Dar es Salaam a few weeks ago to discuss their countries' food needs and how to boost domestic production. Currently, about 66 million Tanzanians require food support. Extensive investment in agriculture and food processing is necessary to decrease reliance on imports.

Children's home

- Bahati (left) graduated from high school in May 2023 with excellent exam results and began her studies in International Relations at Deplomacia University in Dar es Salaam in October.



- Maria (right) completed high school after fifth grade and commenced her training as the Manager of Human Resources at the Tanzania Public Service College in October.
- Jackson graduated with a Bachelor of Accountancy in September. He secured a job as an intern at Azam Group Limited, a company he had been familiar with since his internship during his second year of study. With his outstanding degree, Jackson ranked among the top 20 graduates and received a 25% discount for a CPA (Certified Public Accountant) degree, coupled with additional training in computer science. Alongside his two-year CPA studies, he will work as an intern.
- Petro celebrated his graduation on October 14 and passed the National Exam for the fourth secondary school class in November. He aspires to become an architect, aiming to commence his training at a college in 2024 before pursuing university education.
- Baraka completed primary school at our institution with a graduation ceremony on September 23. After finishing a preparatory course at Hope and Joy Secondary School, he is set to begin the four-year secondary school program in January 2024.



- All five children who joined our Tuwapende Watoto family in the first six months are progressing remarkably. They receive nurturing care and grow up in a supportive community, attending either our nursery or primary school.

Nursery school and primary school

„Education for a bright future“

Education is the key to success.

- On September 13 and 14, the national exams for the seventh grade were held, making for long days for our principal! The exams were delivered to the school at 5:00 a.m. and collected around 8:00 p.m. They were securely stored in a safe specially built for the National Exams. Our dedicated teachers, with their extensive expertise and experience, diligently prepared our students for these exams. Now, we eagerly await the results.
- The National Exams for the fourth-grade students, consisting of 56 females and 44 males, were conducted on October 25 and 26. Our fourth graders received dedicated support from our experienced teachers during their exam preparations. The preliminary results were outstanding, with 93% scoring A and 7% scoring B.
- For the tenth time, we proudly held the graduation ceremony for the seventh-grade students on September 23. This year, we bid farewell to 42 girls and 40 boys from primary school with a wonderful event. Additionally, for the fourteenth time, we celebrated the transition of nursery school children to the first year of primary school. All 33 girls and 41 boys were smiling and proud to begin primary school in January 2024.



- In the early morning, children from various classes welcomed parents and siblings, showcasing interesting presentations in mathematics and physics. They also exhibited handicrafts made from various materials. A total of 632 parents and 270 siblings participated in this wonderful event, enjoying musical and dance performances, certificate awards, and a feast of rich, delicious food.



- The great success of this day is owed to all our employees and apprentices. I'm consistently impressed by this sense of unity and the shared determination to create a wonderful event. It begins with collective preparations; individuals are there for each other throughout the party and then pitch in to help clean up late into the night.
- Among the primary school graduates were children from supported families whom we've been assisting since their nursery school days. We're extending our support by granting these young individuals access to state secondary school and covering the costs of transportation, school materials, uniforms, and meals. This way, we're offering them the opportunity to receive a comprehensive and sustained education.



Further training organized by our principal

- We place great importance on the continuous professional development of our staff, thereby ensuring the high quality of our school.
- In early October, several teachers attended a two-day training session at the Aga Khan University in Dar es Salaam. The sessions covered various topics such as qualities of a good teacher, handling weak students, understanding active learning principles, effective learning strategies, and designing competency-based lessons. The insights gained from this course were extensively discussed in workshops involving all other teachers at our school and were subsequently integrated into our lessons.
- We hosted a seminar for all employees on October 13 and 14, featuring guest speakers Dr. E. Tandika, Dr. G. Kondowe, and Madame P. Mnzava from Muhimbili University Hospital in Dar es Salaam. The first day focused on the management team, primary and vocational schoolteachers, the director of the children's home, and Margaret Mkandawire from the International NGO. Topics covered included leadership and communication skills in the workplace, time and stress management, customer care, ethics, and document management.
- The second day brought together all employees to discuss leadership, privacy maintenance, promptness, document management, and collaboration with our guests from the university hospital. The participants were highly enthusiastic about these informative sessions.
- October 2023: After volunteering at a clinic in Arusha, Iman and Anina, two dentists from Switzerland, visited us. With great patience and sensitivity, they explained to the children at the children's home and the pupils at our nursery how to brush their teeth correctly. They also emphasized how important it is to brush their teeth regularly.



Our children's home and schools are located in Buju B, between Dar es Salaam and Bagamoyo.

Link: $-6^{\circ}37'44.78''$, $+39^{\circ}5'3.41''$



- Every year, we organize excursions for our pupils. The ship „Logos Hope“ visited Dar es Salaam in October 2023. The children from the fifth and sixth grades were allowed to go on board, tour the ship and visit the on-board library. All the children were thrilled!



New building for the nursery and daycare center

- During our visit, we were able to see that work on the building for the nursery school and daycare center is progressing according to plan. We are making sure that the construction quality is good and sustainable and that the deadlines continue to be met. We were able to discuss in detail and commission the design of the landscaping work, the school bus parking lot, the playground and the interior design.
- We expect the building to be handed over to the nursery school and daycare center in mid-December 2023. When school starts at the beginning of January 2024, all classrooms and recreation rooms for the daycare center will be ready to welcome the happy crowd of children.
- I am very pleased that our electrician and plumber apprentices, together with their vocational school teachers, have been able to provide significant support to the construction workers during various construction phases and thus gain important experience.



Vocational school Vocational Education Training Center

- For the upcoming 2024 school year, the Vocational Education Training Authority (VETA) has once again revised the curriculum. Consequently, we'll need to acquire new tools, especially for professions like electronics technician, electrician, plumber, IT technician, and two-wheeler mechanic.
- Thanks to the Wyler-Andersson Foundation, we can procure the necessary machinery and tools and adapt our infrastructure.
- Our workshops boast excellent infrastructure, recognized by the relevant authorities at VETA. Those overseeing the new structures and curricula are using lessons from our vocational school teachers as a foundation for innovations in the electronics technician profession. This means that topics initially introduced by our school, such as solar technology, must now be part of the curriculum in all vocational schools.
- Following a thorough assessment of the solar system, which has been in continuous operation since 2011, Beat and our electronics teacher adjusted the existing system to accommodate new solar panels. They jointly evaluated and procured the new solar panels, required installation materials, and tools.
- We extend our gratitude to the Wyler-Andersson Foundation and the Swissair Staff Foundation for Children in Need for their generous support of this project. With their assistance, we've made a significant investment in our future independent power supply.
- In August, the teachers and students of the electronics and electrician apprenticeship programs replaced the twelve-year-old solar panels with new high-performance modules. This allowed us to connect the new building for the nursery school and daycare center to our existing solar system. We take pride in our team! Through immense dedication and long hours worked on weekends, this successful project became a reality!
- Whenever possible, our apprentices undertake maintenance work in the children's home, nursery school, primary school, and vocational





school. They've replaced gutters on various buildings, cleaned water pipes, replaced solar hot water boilers, and conducted regular maintenance on the solar container, among other tasks. Their efforts help us keep our buildings in good condition consistently and reduce maintenance costs.

- A crucial aspect of the second year of the apprenticeship involves three-month placements in hotels, various businesses of varying sizes, offices, hospitals, and more. The apprentices are always thrilled to apply and broaden their knowledge during these work placements. Ibrahim Selemani Kulwa writes on behalf of all the interns:

- *My internship experience*

My name is IBRAHIM SELEMANI KULWA, and I am 26 years old. I am currently a second-year student studying electronics at the Tuwapende Watoto Vocational Training Center. I hail from the central part of Tanzania but presently reside in Bunju B with my parents. Between June 17 and September 17 this year, I had the opportunity, along with my classmates, to undergo an internship at BARIDI BARIDI, a company specializing in air conditioning. During this period, we engaged in practical work across various locations, including the Japanese embassy, supermarkets, restaurants, large salons, stores, and other prominent offices in the city. Our tasks involved installing and servicing air conditioning systems. It was a highly enriching experience shared with my classmates. Working on-site allowed us to interact with diverse individuals in different roles, and our efforts were greatly appreciated by both the company and its customers. I'm immensely grateful to our teacher for their guidance and kind-heartedness in imparting knowledge. I often recall their inspiring words during my assignments. I also extend my gratitude to the Tuwapende Watoto Foundation for providing us with valuable education and knowledge for our future. I'm thrilled to have gained extensive expertise in electronics technology through my apprenticeship and i am proud to be a sought-after professional upon its completion. Thank you!

- 69 second-year apprentices are gearing up for the national exam scheduled for early December. Additionally, eleven apprentices commenced their third year of apprenticeships in electronics, electricity, and IT back in June.
- We are thrilled with the excellent collaboration with the Swiss Embassy in Dar es Salaam. Each year, one of our electrician apprentices can select a three-month internship at the Swiss embassy. These young adults are warmly welcomed into the team and acquire a wealth of new knowledge during their time there. In October, the Swiss Embassy generously agreed to donate used electrical and electronic equipment for our vocational school lessons. Our vocational schoolteachers and students were thrilled, and some of the items were promptly integrated into our lessons. On behalf of the Tuwapende Watoto Foundation, I express heartfelt gratitude for the abundance of materials that will enhance our future lessons.
- Our I-NGO member, Margaret Mkandawire, has become a crucial point of contact for our learners. She focuses on young adults at our vocational school who require assistance with various issues. Margaret visits these young individuals and their families at home, collaborating with them to identify and resolve challenges. In cases of financial difficulties, she devises a financial plan and extends our foundation's support to the families.
- I always take delight in meeting former apprentices whom we aided during their vocational training. Mussa Thabiti Kasembe successfully completed his IT apprenticeship's third year last June and is now joyfully working with us as an IT class assistant. Mussa will soon participate in a methodology and didactics course, continuing his training as an IT teacher.





What happens next?

For many years, there has been a recurring request for us to develop a secondary school into our offerings. Numerous parents value our approach toward students and commitment to teaching without resorting to physical violence. We continuously receive reports from our Tuwapende Watoto children about instances of physical violence in secondary schools, inadequate timetables that disregard the need for rest periods among young individuals, sudden disengagement of previously enthusiastic students, collective punishments, and more. These accounts have prompted us to contemplate expanding our school offerings for several years.

During the I-NGO meeting in October 2023, we collectively decided to establish a secondary school aligned with our established values and to construct it on the existing vocational school site. Similar to the primary school, the secondary school must swiftly become self-sustaining finan-

cially. We anticipate both the primary and secondary schools to generate profits within a few years, which can be channeled to support the children's home, adhering to our principle of aiding individuals to become self-sufficient.

Preliminary plans have been set in motion, and I'll be providing further details on this new project in the May 2024 newsletter.

WIN FOR THE FUTURE

Our ambassador, Serge Müller, has been closely connected with the children of the Tuwapende Watoto family and the foundation for numerous years. He holds a deep commitment to ensuring a bright future for the children and the success of the Tuwapende Watoto Foundation schools. Serge, a professional footballer, is a part of SC Freiburg i. B's second team. In August, he initiated an incredible project.

Serge has pledged to allocate a portion of his earnings for every point he secures and will donate a specific amount per point to his team to benefit the Tuwapende Watoto Foundation. Simultaneously, he is rallying many of his friends, acquaintances, and fans to participate in WIN FOR THE FUTURE. For more details, you can find Serge's video and additional information on our homepage. I'm thrilled about this innovative initiative from our ambassador and wish him success in many upcoming matches.

Many thanks

We'd like to extend our gratitude to our dedicated and exemplary on-site employees. Our principal views the excellent management of our schools as not just a job but also a deeply personal matter. We want to convey our heartfelt thanks for her unwavering efforts on behalf of our foundation.

On behalf of the Board of Trustees, all parents, students, and the Tuwapende Watoto family, I want to express our sincere appreciation to the numerous private donors, associations, organizations, the Dr. Rau Foundation, and EDU-Mustache. These invaluable contributions enable us to provide nurturing care and quality education to the children and young adults in the Tuwapende Watoto family, and to support pupils from families affected by poverty. We are immensely grateful for the substantial contributions from the Swissair Staff Foundation for Children in Need, the Foundation Gertrude Hirzel, the Wyler-Andersson Foundation, Golf de Payerne, the Association „Bildung gegen Armut“ (Education against Poverty), the Frauenfeld 2-hour run, and IMS Sport AG. Thanks to their generous support, we completed the construction of the new nursery school and daycare center. Our sincerest thanks go out to these generous donors.

This year we were once again able to host volunteers at the children's home. Thank you very much for your great commitment and your much appreciated support in the children's home and in the schools. I would like to thank the members of the Foundation Board, the I-NGO members and the Tuwapende Watoto ambassadors for the many hours of volunteer work that they do for the benefit of our foundation. Thank you for your valuable contribution.

Dear donors, your help allows us to achieve great things on a small scale! As in previous years, we will use your donations respectfully, purposefully and sparingly. Thank you very much for your support and your trust!

We wish you and your families a happy and peaceful Advent and Christmas season and all the best for the coming year.

Kind regards

Ruth Bütikofer

Ruth Bütikofer, President of the Board of Trustees

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